



10 July 2020

Dear all,

As we fast approach the end of term, and confirm plans for September, I wanted to write to share with you the MTSA Continuing Professional and Leadership Development Offer for the coming academic year.

Thank you so much for the fantastic response we had to our CPD needs survey. We have used the results from this, as well as wider consultations with our partners, to pull together our biggest and most comprehensive offer. This is constructed to support our shared ambition, that all our children enjoy an outstanding education. I was reminded again this week of the belief that 'teacher and leadership development is the most important strand of school improvement.' This is a belief which we hold to be true, and in developing this offer we have aimed to bring you a wealth of teacher and leadership development which is accessible, affordable, and most importantly, impactful, even in these unusual times.

The offer has been constructed around the following principles:

- Research shows that the very best CPD model is one which is sustained, coherent, collaborative and allows for expert challenge. All of our CPD is based around the 2016 Standard for Teacher's Professional Development
- Our model next year cannot rely purely on face to face delivery. It may be several months before 'normality' is resumed in our schools. During this time we still want to be able to provide our partners with opportunities for collaborative practice and development opportunities
- We have a wide range of technology at our fingertips which as a profession we have become reliant upon, this can be used to ensure that collaborative practice is able to continue, even in an uncertain climate

Our offer therefore provides increased opportunity to meet in networks and in longer programmes of delivery. Our 'Masterclass' offer has been expanded to include a focus on teaching and learning and on wellbeing and resilience. In fact, wellbeing is a central component of this offer, under our core value of 'celebration' - aiming to provide holistic support and nurture for staff and pupils. We are beginning the year with some new additions in this area, including the webinars from our Educational Psychologists considering the current challenges for schools entitled 'Coming Back' and 'Moving Forward,' and we commend these to you. We have also added a new coaching offer to our calendar as well as some excellent training for Governors.

We have made sure that the vast majority of our offer can be accessed online, and will use online resources as a primary conduit of delivery until it is considered appropriate to return to some face to face opportunities. Our expectation is that there will be more blended learning opportunities than ever before, enabling a greater range of staff to access these events.





Medway Teaching School Alliance

Medway Teaching School Alliance,
c/o Sir Joseph Williamson's Mathematical School,
Maidstone Road, Rochester, Kent ME1 3EL

Tel: 01634 844008 Ext 205 | Fax: 01634 818303
Email: info@mtsa.co.uk | Web: www.mtsa.co.uk

As we look to the future we have made some small changes to our prices, needing to reflect the increased cost of administration. These decisions have been made with the continued mandate that we aim to provide world-class opportunities as cheaply as possible, and as locally as possible. To aid this we are adding an additional offer this year, proposing to partner schools that they consider purchasing access to our whole suit of subject networks for an annual price of £200 for a primary school and £250 for a secondary school (with bespoke discussions for special and all-through partners). Further information on this offer is attached.

More than anything, we count it as an absolute privilege over the coming year to partner with you, and to create together a provision which meets whatever you need for your school. As always, please do get in touch if you have a specific training need which is not being met. It is almost always possible to find others who can share the cost of training with you to bring facilitation locally. We love to facilitate this for our partners. Please also, as always, get in touch if you have any events or training opportunities which you'd like to open out to a wider group, we would again be delighted to work with you to make this available for others.

I want to finish by again saying thank you. Thank you for supporting our communities in such a significant way over these past months (and the years before them). Thank you for the hours, the planning and the thought which has gone into all that has been delivered over the academic year 19/20. Thank you for allowing us to work with you to ensure that we keep providing our children with everything they deserve. We look forward to continuing on this journey together.

With warmest wishes,

Esther Cook
MTSA Director